

**Information regarding those appointed as members of the Management Board of ComArch S.A. on 28 June 2007 at the General Meeting:**

**Janusz Filipiak** has received higher education and since 1997 has been a professor at AGH University of Science and Technology in Krakow. From 1991-1998, he was the Dean of the Department of Telecommunication at AGH.

Janusz Filipiak is the author of over 100 publications in the domains of telecommunications and teleinformatics. He has written 6 books on teleinformatics (three of which were published in the U.S. and Western Europe). He is the editor of magazines and a consultant of domestic and foreign institutions. Professor Filipiak is also a member of the Electronics and Telecommunications Committee in the Polish Academy of Sciences and has completed management training in Japan. Janusz Filipiak and his wife, Elżbieta Filipiak, are the founders and the main shareholders of ComArch.

**Rafał Chwast**, a graduate of the University of Economics in Krakow (specialisation: Accounting), has undergone higher education in economics as well as technology, with a degree from AGH University of Science and Technology in Krakow, in the Faculty of Electrical Engineering, Automatics, Computer Science and Electronics (Specialisation: Information Technology).

Since 1998 he has been the Finance Director in ComArch S.A. and from November 1998 has been Vice-President of the Management Board of Prior to working for ComArch S.A., Rafał Chwast worked as a consultant in Polinvest Sp. z o.o. as well as in the Money Market Department at the headquarters of the bank BPH S.A. From 1993-1996 he was President of the Management Board of the Association of Stock Exchange Issuers.

**Paweł Prokop** has received higher education in the field of technology and is a graduate of AGH University of Science and Technology in Krakow in the faculty of Electrical Engineering, Automatics, Computer Science and Electronics (specialisation: Information Technology). He has been working in ComArch S.A. since 1995 and from 1996 has been a member of the ComArch S.A.'s Management Board. He has been Director of the Public Administration Sector, Utilities and Self-governments since 2003. Paweł Prokop is a graduate of the Executives MBA program at the Business School of the Warsaw University of Technology.

**Zbigniew Rymarczyk** has undergone higher education in economics and is a graduate of the University of Economics in Krakow, specializing in marketing and management. He has been with the ComArch Group for over four years and was the Director of Finance of the ASP Centre and Vice-President of the ComArch Internet Ventures S.A.'s Management Board. Beginning from April 2002, he was President of the Management Board of CDN-ComArch S.A. and was previously the Director of the CDN S.A.'s ASP Centre Zbigniew Rymarczyk began his professional career as the Director of Finance and Head Accountant and later a member of the board at Krzysztof Kapera S.A., an authorized Mercedes Benz centre.

**Piotr Piątosza** has received higher education in the field of technology and is a graduate of AGH University of Science and Technology in Krakow with a specialisation in engineering physics. He also studied physics at Johannes Gutenberg University in Mainz, Germany and holds an MBA from Oxford Brookes University as well as from the Polish Open University. Piotr Piątosza has been with the ComArch Group for eight years and has worked as Director of Consulting in the Finance and Banking Sector and as Director of the Telecommunications Sector. He was promoted to Vice President in June, 2006.

**Marcin Warwas** has undergone higher education in the technology field and is a graduate of AGH University of Science and Technology in Krakow, specialising in telecommunication. In 2006, he began MBA studies (Oxford Brookes University and Polish Open University).

He has been working in ComArch S.A. since 1996 when he worked as a member of the ComArch Systemy Sieciowe's Management Board. From 1997-1998 he was Director of the ComArch S.A. branch in Warsaw. Since 1998 he has been working as Sales Director and was appointed Director of the Services Sector in 2007.

**Piotr Reichert** has received higher education in economics and is a graduate of the University of Economics in Krakow, specialising in finance and banking. He holds an MBA from Oxford Brookes University and the Polish Open University.

Piotr Reichert has been working in the ComArch group since 1998. From 1998-2000 he initially worked as an ERP implementer in CI HTS-ComArch S.A. and from 2000-2005 was the Director of the Responsibility Centre in the Finance and Services Sector. Since 2005 he has been the Director of the sub-sector responsible for operating loyalty systems in the Finance and Services Sector.

To the best of the Company's knowledge, no member of the Management Board undertakes any competitive activity against the company as an associate of a civil law partnership, a partnership or as a member of a body of a capital company and furthermore are not members of the body of any other competitive legal entity. They are also not inscribed in the Bankruptcy Register, maintained pursuant to the Company Commercial Register Act.